

Date: 28th April 2014

Mr Reaksa Phon
Countryside Children Organization
Phum Veal Village
Kokjok Commune
Siem Reap District
Siem Reap Province

Dear Mr Reaksa,

Re : Memorandum of Understanding by & between Inter Island Manpower Pte Ltd & Countryside Children Organization

This Memorandum of Understanding sets forth the agreement between Inter Island Manpower Pte Ltd with its registered office at 141 Middle Road, #06-04 GSM Building, Singapore 188976 and Countryside Children Organization with its registered office at Phum Veal Village Kokjok Commune Siem Reap District Siem Reap Province with the following terms:

1. In conjunction with Give Back Community Programme for Children-in-need
2. In support of the Give Back Community Programme, Inter Island Manpower Pte Ltd is to donate SGD\$500 to Countryside Children Organization for every placement of 100 workers between 1st January 2014 and 31st December 2014, with a targeted contribution of SGD\$5,000. Inter Island Manpower Pte Ltd shall send out the donation within 30 days, upon the end of the campaign.
3. The program will run from 1st January 2014 to 31st December 2014 and both parties are expected to honor this joint partnership during this period of time. Any withdrawal of partnership must be made in 15 working days in advance via a written notice to the other party.
4. Inter Island Manpower Pte Ltd will not, in any way misuse Countryside Children Organization logo and/or name in any program other than the above stated program. All A&P collaterals related to the above stated program that bears the Countryside Children Organization logo and/or name would have to be sent to Countryside Children Organization for approval first before publishing. All A&P collaterals bearing Countryside Children

Organization logo and name should not be used after the stated campaign. This includes usage online, in print and/or any verbal mention.

5. Inter Island Manpower Pte Ltd will be responsible for the application of relevant licenses, if required.
6. Inter Island Manpower Pte Ltd will submit a statement of account to Countryside Children Organization at the end of this campaign.

Representatives from both parties are to read and abide by the above terms and thereby signing on this agreement accordingly.

Agreed and signed by:



Inter Island Manpower Pte Ltd
Name: Elvis Thong
Position: Director
Date: 28th April 2014

Agreed and signed by:



Countryside Children Organization
Name: Reaksa Phon
Position: Technical Coordinator
Date: 30th April 2014